



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **DEBRA A. DYRO, R.N.** )  
 of Saco, Maine ) **CONSENT AGREEMENT**  
 License # R039568 ) **FOR WARNING**

**INTRODUCTION**

This document is a Consent Agreement regarding Debra A. Dyro's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Debra A. Dyro ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on June 6, 2003. The parties reached this Agreement on the basis of information submitted by Correctional Medical Services by letters dated November 20, 2002 and February 24, 2003.

**FACTS**

1. Debra A. Dyro has been a registered professional nurse since 1996.
2. Debra A. Dyro admits she documented that she had administered medication when in fact she had not.
3. Debra A. Dyro admits that she wrote an order for medication before getting authority from the physician.

**AGREEMENT**

4. Debra A. Dyro agrees and understands that her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6. and Chapter 4.3.F. of the Rules and Regulations of the Maine State Board of Nursing. Debra A. Dyro is hereby **WARNED** for unprofessional conduct and for failing to take appropriate action or follow policies and procedures in a practice situation designed to safeguard the patient.
5. Debra A. Dyro understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Dyro understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
6. Debra A. Dyro affirms that she executes this Consent Agreement of her own free will.



PRINTED ON RECYCLED PAPER

OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

PHONE: (207) 287-1133

<http://www.maine.gov/boardofnursing/>

**RECEIVED**

**JUN 30 2003**

FAX: (207) 287-1149  
**MAINE STATE  
 BOARD OF NURSING**

TDD: (207) 287-1151

7. Modification of this Consent Agreement must be in writing and signed by all the parties.
8. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
9. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, DEBRA A. DYRO, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 6/23/03

Debra A. Dyro R.N.  
DEBRA A. DYRO, R.N.

DATED: 6/23/03

Janet E. Michael, RN, MS, JD  
JANET E. MICHAEL, ESQ.  
Attorney for Debra A. Dyro, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: June 25, 2003

Myra Broadway  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: June 27, 2003

John H. Richards  
JOHN H. RICHARDS  
Assistant Attorney General